

## ***Modern Slavery Transparency Notice***

### **Coremont LLP and Coremont Partnership Services Limited : Modern Slavery Transparency Statement**

The Modern Slavery Act 2015 (the “**Act**”) seeks to address the role of businesses in preventing modern slavery from occurring in their supply chains and organisations.

This Statement constitutes the modern slavery statement for Coremont LLP and Coremont Partnership Services Limited, collectively referred to herein as “**Coremont**”, to set out the approach taken by Coremont during the financial year ending 31 March 2024 to ensure that modern slavery is not taking place in our business or our supply chain.

#### **Coremont’s Business and Risk Profile**

Coremont provides market-leading portfolio management technology and data across all investment management and trading functions, including risk and quantitative analysis, operations, treasury, accounting and regulatory reporting. Clients include a high pedigree of hedge fund managers and institutional asset managers, spanning four continents. Coremont also has non-UK affiliates in Connecticut (US) and Hong Kong.

As a technology provider to our clients, Coremont operates in a sector which is at relatively low risk of modern slavery occurring. We do not work with vendors who, so far as we are aware, engage in these practices. We expect all vendors and service providers we work with to ensure they comply with all applicable laws, regulations and accreditations to conduct their business. The United Kingdom, the location of Coremont’s main office, poses a relatively low risk for modern slavery and human trafficking given the robust national legislative context. However, we remain alert to the risk and Coremont will continue to monitor the risk associated with our supply chain and practices.

#### **Steps taken to combat modern slavery**

It is the policy of Coremont to seek to ensure our business and supply chains are free from modern slavery and human trafficking and it only deals with suppliers of goods and services it believes to be reputable.

Coremont carries out periodic risk-based reviews of its suppliers. The assessment criteria includes the origin of manufacturing, the geographical location where services are performed and the nature of services provided. Where appropriate, Coremont checks that our vendors are not identified on international watch lists and do not have negative publicity associated with their business. Suppliers within scope of a review are expected to be able to demonstrate knowledge of the Act and their resulting obligations.

Coremont’s HR Department also carries out thorough checks (in line with best practices and any regulatory requirements) before we employ a new member of staff, and all of Coremont’s staff are subject to range of protective policies including:

- Bullying and Harassment Policy
- Equal Opportunities Policy
- Sexual Harassment Policy
- Robust recruitment processes
- Grievance Procedure
- Whistleblowing Policy

- Health and Safety Policy and Procedures
- Coercion/anti-Bribery Policy
- Modern Slavery Policy

Ongoing Commitment

Coremont will continually monitor potential risk areas in its supply chain. We place high expectations on our suppliers to adopt the same standards that we meet and we will not deal with any organisation that we believe may be connected to slavery in any way. Those Senior Managers at Coremont who are responsible for sourcing goods and services are made aware of the need to be vigilant of the risk of modern slavery.

Progress

Coremont will periodically review the steps taken to combat modern slavery and identify any gaps in its approach. It will continually evaluate where there are any aspects of its approach to modern slavery that can be improved. Furthermore, Coremont encourages staff to report any potential instances of modern slavery to management or externally through our compliance training and Whistleblowing Policy.

Approval Procedure and Publication

This Statement will be reviewed annually and updated where necessary to reflect changes in legislation, circumstances and actual practice. This Statement has been reviewed and approved by Board of Members of Coremont and the Board of Directors of Coremont Partnership Services Limited.

Signed by: **AKBAR SHERIFF**

On behalf of Coremont LLP



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Date: 5th April, 2024

Signed by: **ADAM WARD**

On behalf of Coremont Partnership Services Limited



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Date: 5th April, 2024